

PRESS RELEASE

Sodexo: First Company in its Sector to Make Worldwide Commitment to Cage Free Eggs

Issy-les-Moulineaux, July 25, 2016 – Sodexo, world leader in Quality of Life services, announced today it will source only cage free eggs (both shell and liquid) worldwide by 2025. The commitment marks a major step forward in the animal welfare strategy of the Group and bolsters its reputation as an industry leader on Corporate Responsibility.

“Our objective is to work collaboratively with our partners to support and contribute to the progressive transformation of the whole industry” said **Michel Franceschi, Sodexo Group SVP Supply Management**. *“We will gather all the actors around the table in order to accompany the conversion and the evolution of the local industry so **that by 2025**, we will be able to source cage free eggs from local producers in each country where we operate.”*

Sodexo will take advice at the international level from specialized NGO partners Compassion in World Farming, Humane Society International, and The Humane League to define and implement an action plan to ensure the **company and its suppliers can achieve this goal** within the next nine years. Local NGO outreach will also be established and developed as the new commitment is deployed.

The worldwide commitment advances Sodexo’s mission to contribute to the economic, social and environmental development of the cities, regions and countries where the company operates.

“For a company like Sodexo, with operations in 80 countries at more than 32,000 sites, and who sources approximately a quarter of a billion shell eggs worldwide on an annual basis, addressing animal welfare is a significant undertaking, due to the complexities of our supply chain and differences in agriculture practices around the world. Given our commitment to sourcing responsibly, we are focused on building partnerships with suppliers, authorities and farm animal welfare NGOs, to achieve progress and educate stakeholders about the issue.” said **Neil Barrett, Sodexo Group SVP Sustainable Development**.

In addition to building on its worldwide animal welfare position, Sodexo’s 2025 commitment to cage free eggs builds on the implementation of various national commitments previously made within its [Better Tomorrow Plan](#) framework:

- Sodexo in Belgium has been sourcing 100% cage free eggs since 2008
- Sodexo in Austria, Germany and Switzerland have been sourcing 100% cage free eggs since 2015
- Sodexo in North America has switched to cage free shell eggs in 2015 and is committed to source all liquid eggs solely from cage-free hens by the end of 2020.

[More about Sodexo and Corporate Responsibility](#)

Sodexo’s corporate responsibility efforts have been recognized for years.

- The company has been recognized as best-in-class for social, environmental and economic responsibility by the **Dow Jones Sustainability Indexes** (DJSI) for 11 years in a row and has been a member of the Dow Jones Sustainability Index (DJSI) World since 2005. In 2014 and 2015, the company was also named Industry Group Leader for Consumer Services.
- For the last 8 years, Sodexo has been ranked as the best-performing company for Social, Environmental and Economic Performance in the benchmark **RobecoSAM ‘Sustainability Yearbook,’** named as Industry Leader, Industry Mover and Gold Class in 2016.

About Sodexo

Founded in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over nearly 50 years of experience: from food services, reception, safety, maintenance and cleaning, to facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business and financial model and its ability to continuously develop and to engage the commitment of its 420,000 employees throughout the world. Sodexo is a member of the CAC 40 and DJSI Indices.

Key figures (as of August 31, 2015)

19.8 billion euro in consolidated revenues

420,000 employees

19th largest employer worldwide

80 countries

32,000 sites

75 million consumers served daily

15 billion euro market capitalization (as of July 7, 2016)

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